



**Prof (Dr) Kulbhushan Chandel, Department
of Commerce**

HP University-Shimla – 171 005 (HP), India

Phone: +94180-74081, +7018562182

Email: kulbhushanchandel@gmail.com

Mission of life: Grow Spiritually and Serve with Dedication

Resume:

Prof. Kulbhushan Chandel

Email ID: kulbhushanchandel@gmail.com

Qualification: M.Com. M.Phil. Ph.D.

Contact No: +91-9418074081, 7018562182

Brief Profile:

I have an excellent academic background in Commerce and Management and several outstanding achievements as a teacher, researcher, and administrator while working at Himachal Pradesh University, Shimla, and Himachal Pradesh Technical University. I joined H.P. University in the year 2000.

I have been working at Himachal Pradesh University, Shimla (India), for the last 25 years. My areas of specialisation are OB, HR, and marketing. I have been teaching M.Com, M.Phil, Ph. D, MBA, MBE, BBA, BCA and PhD students. I have successfully guided 23 PhD students, and 65 students have been awarded M.Phil. Degree under my guidance and supervision. I have examined more than 120 Ph.D. theses of various Universities of India. I have also guided 60 Master's students of Business Administration (MBA) and more than 60 Students of BBA on multiple Projects.

Presently, I am working as a Professor in the Department of Commerce. I remained Chairman of the Department of Commerce, Himachal Pradesh University, Shimla, from July 2014 to 2016. I also remained Chairman Board of Studies for UG and PG classes for the same period. I remained a member of the Academic Council of Himachal Pradesh University. I worked as a Deputy Director

of	Academic	Staff	College	Himachal
----	----------	-------	---------	----------

Pradesh University for three and half years. I remained a member of various neighbouring universities' Academic and Research Committees.

I served as Dean of Academic Affairs at Himachal Pradesh Technical University Hamirpur w.e.f. August 2018 to 31st July 2021. Besides this, I was also holding charge of Dean Academic Affairs and the Charge of Dean Planning HPTU. As coordinator, I have completed a most prestigious World Bank-funded project, the Technical Education Quality Improvement Program (TEQIP-III), and equipped the university with the latest technologies, such as ERP Systems, Web Studio, E. Library, and Data Center. I am known for various innovations and creativities while working at Himachal Pradesh Technical University Hamirpur. I have successfully established web studio, data centre, e-library, and, most importantly, an ERP at Himachal Pradesh Technical University Hamirpur. I have also been rewarded with a letter of appreciation from His Excellency, Honorable Governor of Himachal Pradesh and a letter of Appreciation from the BOG, Himachal Pradesh Technical University, for my outstanding achievements during my tenure at the University. I remained a member of the BOG of HPTU and the Academic Council, as well as the Finance Committee and Building and Works Committee of Himachal Pradesh Technical University during my tenure. Besides this, I also remained Chairman of the Board of Studies of various subjects to decide the course curriculum of HPTU during this tenure.

I have also served as Dean of Studies, Himachal Pradesh University, w.e.f. 25th April 2022 to May 2023. Presently, I am a state coordinator for implementing NEP in Himachal Pradesh.

I also acted as a subject expert in the selection committees of various Universities like Central University of Jammu, Central University of Himachal Pradesh, HPU, Panjab University Chandigarh, Indira Gandhi University Rewari, YMCA Haryana and Kurukshetra University Kurukshetra (Haryana). I remained a member of the Finance Committee of CU Dharamshala – Himachal Pradesh. I am also a member of the Academic Council of MAU Solan. I acted as a Chairperson and member secretary of the NAAC PEER TEAM to inspect various Colleges affiliated with various Universities in India.

I have completed several Research Projects (funded by UGC, World Bank, IIHS, MHRD-GoI) on several important issues of contemporary nature. I have completed a project of ePG Pathshala, a premier project of MHRD, GOI in Management and developed 160 chapters in e-contents of paper Marketing Management, Organisational Development and Change, Human Values and Business Ethics and HRM.

I also acted as a Resource Person in Academic Staff Colleges of various Universities like Panjab University Chandigarh, Punjabi University Patiala, Kurukshetra University Kurukshetra, BPS Women University Sonapat and Himachal Pradesh University Shimla. I have also acted as an expert with All India Radio (AIR) and Doordarshan Kendra, Shimla, for the last fifteen years, wherein, I have delivered more than 63 Radio Talks on Budget and other contemporary issues of contemporary nature.

During the last 25 years of research experience, I have more than 65 research papers to my credit, which have been published in the journals of repute. I presented several research papers in various National level seminars and International Conferences/seminars/webinars.

I have also published 11 Books on International Marketing, Marketing Management, Human Resource Management, Managerial Economics, Corporate Governance and Business Ethics, Principals and Practices of Management, Corporate Social Responsibility.

Besides this, I am also a member/life member/honorary member of several academic bodies and am on the editorial board of national/international refereed journals. I am a founder member of the Commerce and Management Association of India (CMAI) and President Himachal Pradesh Commerce and Management Association.



Dr Kulbhushan Chandel

Bio-data of Dr. Kulbhushan Chandel

Objective: Sincerity in the Profession, efforts to do better always with accountability



Date of Birth: 13th April 1968

Age: 56.7 Years

Domicile: Himachal Pradesh

Category: General

Area of Specialisation: OB, HR and Marketing

Education Qualification:

2002	Himachal Pradesh University (HPU), Shimla (India) Doctor of Philosophy (Ph. D.) - Commerce Thesis: <i>“Role of Tourism in the Development of Himachal Pradesh: A Case Study of HPTDC Ltd.”</i>
1992	Himachal Pradesh University (HPU), Shimla <i>Master of Philosophy (M. Phil.) - Commerce</i> <i>Dissertation: “A study of Job Satisfaction and Organisational Climate in ACC Ltd. Barmana, District Bilaspur HP.”</i>
1988-1990	Himachal Pradesh University (HPU), Shimla Master of Commerce (M. Com.)

1988	Himachal Pradesh University (HPU), Shimla Bachelor of Commerce (B. Com)
1983	Himachal Pradesh Board of School Education, Shimla (H.P.) Matriculation / High School

EMPLOYMENT / PROFESSIONAL EXPERIENCE:

- Teaching: M.Com. M. Phil. Ph.D., M.B.A., M.B.E., B.B.A., B.C.A student (25 years)
- Revision of Course Curriculum, Preparation of Manual
- Educational and Industrial Tours, Student Counseling
- Guiding Masters, M. Phil. & Ph.D. MBA, M.Com. and BBA Students for their Research Projects/Thesis
- Handling sponsored R&D Projects in the Department
- Developing E Modules
- Implementation of NEP as Coordinator in Himachal Pradesh University Shimla.
- Administrative Experience: 10 years approximately

□ Awards/ Distinction Achieved:

1. Excellent Research Award by DAV Managing Committee Malaut 2010
2. Research Award by PCMA at Chandigarh 2013
3. Young Researcher Award by RKMV Shimla
4. Letter of Appreciation by His Excellency, Honorable Governor of Himachal Pradesh and Chancellor of Himachal Pradesh Technical University Hamirpur (H.P.)
5. Letter of Appreciation by the BOG Himachal Pradesh Technical University Hamirpur (H.P.) to work as Dean of Academic Affairs from September 2018 to August 2021.

Contact No.:
Administrative
Positions held:

094180-74081, 7018562182.

1. Dy. Director, Academic Staff College HPU Summerhill- Shimla-5(July 2011 to June 2014)
2. Chairman, Department of Commerce, H.P. University, Shimla, 171005(July 2014 to July 2016)
3. Chairman UG Board of Studies, Department of Commerce, H.P. University, Shimla, 171005 (July 2014 to July 2016)
4. Chairman PG Board of Studies, Department of Commerce, H.P. University, Shimla, 171005 (July 2014 to July 2016)
5. Dean of Academic Affairs, Himachal Pradesh Technical University Hamirpur (August 2018 to 31st July 2021).
6. Dean Planning, Himachal Pradesh Technical University Hamirpur (August 2019 to 31st July 2021).
7. Member BOG, Himachal Pradesh Technical University Hamirpur (August 2018 to 31st July 2021).
8. Member Finance Committee, Himachal Pradesh Technical University Hamirpur (August 2018 to 31st July 2021)
9. Chairman, UG and PG Board of Studies for Commerce and Management, Himachal Pradesh Technical University, Hamirpur (H.P.)
10. In charge, TEQIP (Technical Education Quality Improvement Programme, Himachal Pradesh Technical University Hamirpur (August 2018 to July 2021)
11. Member BOG, Rajiv Gandhi Engineering College Nagrota Bagwan Kangra affiliated to Himachal Pradesh Technical University Hamirpur (August 2018 to July 2021)
12. Member BOG, Hydro Engineering College Bandla Bilaspur Himachal Pradesh, affiliated to Himachal Pradesh Technical University Hamirpur (August 2018 to July 2021)
13. Member BOG, TEQIP, JNGEC Sundernagar Himachal Pradesh affiliated to Himachal Pradesh Technical University Hamirpur (August 2018 to July 2021)
14. Member Secretary for the Implementation of NEP in all Technical Colleges affiliated with HPTU Hamirpur (H.P.) (August 2018 to July 2021)
15. Dean of Studies, Himachal Pradesh University, April 2022 to May 2023
16. Coordinator for the Implementation of NEP in Himachal Pradesh

University Shimla.

17. Member Secretary, NAAC PEER Team since 2018.
18. Member Finance Committee, CU Dharamshalla (H.P.) from November 2002 to November 2024.
19. Member, Board of Studies, Department of Commerce and Management Bahara University Solan, H.P. University,
20. Member, Board of Studies, Department of Commerce and Management IGU Rewari Haryana.
21. Member, Board of Studies, Department of Commerce and Management MAU Baddi, Solan, (H.P)
22. Member Academic Council MAU Baddi, Solan, (H.P) 2021 to till date.
23. Member Academic Council H.P. University Summerhill- Shimla-5 ,2014-2016.
24. Member Planning Board Abhlahsi University, Nerchock Mandi- (H.P.).
25. General Secretary, Himachal Pradesh Commerce and Management Association.
26. General Secretary, Commerce and Management and Management Association of India.
27. Chief Editor, Vaannijya: A Journal of Commerce and Management, Kapurthala.
28. Chief Editor, Third Eye, A Journal of Business Review.
29. Editor, Indian Journal of Marketing, Hauz Khas New Delhi.
30. Member advisory Board NYK Shimla Himachal Pradesh, a Venture of Govt of India.
31. President, HPUTWA, HPU Summerhill Shimla 5, 2021-22

➤ **EXPERIENCE:**

Teaching:

More than 25 years - Himachal Pradesh University from 2000- till date

Department of Commerce, H.P. University, Shimla

Courses: M.Com. M.B.A., M.Phil. , M.C.A., B.B.A., and B.C.A.

Research Experience: 25 Years

:23 Students Awarded Ph.D.

:65 Students Awarded M. Phil.

: 60 Students MBA Projects.

: 60 Students' BBA Projects

: 60 Research Papers Published in Reputed Journals.

: 42 Research Papers Presented in seminars

: 61 Occasions acted as Chairperson and Resource person in International and National Seminars.

: 11 Books (7 Textbooks and 4 Edited Books)

: 05 Research Projects completed

: Coordinator; ePG Pathshaala, a project of MHRD Govt. of India (Completed) and developed 160 modules on marketing management, organisational change and development, change, human values, Indian ethos, etc.

Administrative Experience: 9 Years

- **3 years as Dy. Director ASC HPU Shimla. (June 2011-June 2014)**
- **2 years as Chairman, Department of Commerce Jul 2014-July 2016**
- **2 years as Chairman UG Board of Studies HPU, July2014-July 2016**
- **2 years as Chairman PG Board of Studies HPU Jul 2014-July 2016**
- **3 years as Dean of Academic Affairs Himachal Pradesh Technical University Hamirpur. (2018- 2021)**
- **1 year Dean of Studies, Himachal Pradesh University, April 2022 to May 2023**

Countries Visited: Sri Lanka, Malaysia, Philippines, Thailand, UAE, Singapore, Philippines, Malaysia, Vietnam, Azerbaijan, Kazakhstan etc.

➤ **STUDENTS GUIDED FOR Ph.D. DEGREE:**

1. **Dr. Archana Garg**
2. **Dr. Rajnish Kapoor**
3. **Dr. Suresh Kumar**
4. **Dr. Sweta Rani**
5. **Dr. Radha Devi**
6. **Dr. Ravinder Chaudhary**
7. **Dr. Nitya Sharma**
8. **Dr. Seema Khanna**
9. **Dr. Rajwant Kaur**
10. **Dr. Vashaali Singh**
11. **Dr. Ram Krishan**
12. **Dr. Budhi Singh**
13. **Dr. Mehak Bajaj**
14. **Dr. Madhu**
15. **Dr. Vishal Kumar**
16. **Dr. Kiran Chanda**
17. **Dr Yogita Sarohi**
18. **Dr Tanu Kalsi**
19. **Dr. Nitika Sharma**
20. **Dr. Amit Sharma**
21. **Dr Ram Paul**
22. **Dr Virender Kumari**
23. **Dr Sanjay Kumar**

➤ **PROFESSIONAL PUBLICATIONS:**

A) RESEARCH PUBLICATIONS:

Research Papers	Published	Accepted	Communicated
65	63	2	0

(a) LIST OF THE MAIN RESEARCH PAPERS PUBLISHED:

1. Prof. Sunil Kumar Gupta and Dr. Kulbhushan Chandel, “A Study of Socio-Economic Growth of Tourism in Shimla District”, Shimla Management Journal Vol. 2, No. 2 May 2002, pp 169-174.
2. Prof.(Dr.) Sunil Gupta & Dr Kulbhushan Chandel, “Industries and IT Sector Development in Himachal Pradesh”, Commerce Education in the New Millennium, Abhishek Publication, IstEdition 2002.
3. Prof. Sunil Kumar Gupta and Dr Kulbhushan Chandel, “Vat and Unfair Trade Practices- An Evaluation, Indian Journal of Marketing”, Vol. XXXIII, No.12, December,2003, pp1-8 &12.
4. Dr. OP Verma & Dr. Kulbhushan Chandel, “Tourism Policy of Himachal Pradesh: A Critical Appraisal”, Tourism Development Journal Vol.1 No. 1, 2003, pp 87-92.
5. Prof. Sunil Gupta, Dr Kulbhushan Chandel & Manoj Sharma, “Implementation of Rural Development Schemes by UCO Bank in Himachal Pradesh: An Evaluation”, The Business Review, Vol. II, No. 3, March, 2005, pp87-95.
6. Dr Kulbhushan Chandel & Dr OP Verma, “Managing Mutual Fund Investments in the Era of Change”, The ICFAI Journal of Applied Finance, Oct. 2005, pp 56-67.
7. Prof. Sunil Gupta & Dr Kulbhushan Chandel, “Financial Appraisal of Public Sector Undertakings in Himachal Pradesh- A Case Study of HPTDC”, Shimla Management Journal, Vol. IV No. 1-2, Nov.-04, May-05, pp 131-145.
8. Dr Kulbhushan Chandel, Dr S.S. Narta, & Sudhanshu Sood, “An Integrated Approach to Value Added Tax in the Emerging Economic Scenario”, Indian Journal of Marketing, April, 2006, pp 7-10& 36.
9. Dr Kulbhushan Chandel, Dr Raj Kumar & Mr. Madan Mankotia, “Awareness of Information Technology among College and University Teachers”, Academe, Vol. XII, No.1, December, 2007, pp 59-61.
10. Dr Kulbhushan Chandel, Dr Raj Kumar & Shweta “Issues and Challenges of Hydro Power Generation in the Himalayan Region”, International Journal of Business, March 2009,pp26-39.

11. Dr. Kulbhushan Chandel, "Issues and Challenges of Hydro Power Generation in the Himalayan Region", International Journal of Business, March 2009.
12. Dr. Kulbhushan Chandel & Ms. Shweta, "Value Added Tax (VAT)- A More Disciplinary Approach in the Emerging Scenario", Indian Journal of Finance, April-May, 2007.
13. Dr Kulbhushan Chandel, Dr Kuldeep Atri and Ms Madhu, "Role of Cottage and Small Scale Industries in the Development of Himachal Pradesh" Himalayan Studies Journal Vol-1, No. 1, January- June, 2007, pp-46-55.
14. Dr Kulbhushan Chandel & Dr OP Verma, "Significant Determinants of Profitability of Banking Sector in India", Indian Journal of Finance, August-September, 2007, pp,34-41.
15. Prof. N.K. Sharda, Dr. Kulbhushan Chandel & Dr Raj Kumar, "Special Economic Zones in the Emerging Economic Scenario: Issues and Challenges", Prabandhan: Indian Journal of Management, September-October, 2008, pp-22-26.
16. Dr Raj Kumar & Dr Kulbhushan Chandel, "Management of Stress for Sustainable Shift" PCMA Journal of Business, Vol. 1. No. 2.2(June 2009) pp70-90.
17. Dr Kulbhushan Chandel, Dr Raj Kumar and Dr Kamal KANT, "Corporate Governance With Conscience- A Gateway for Economic Prosperity", Prabandhan: Indian Journal of Management, May- June, 2009, pp, 3-11.
18. Dr. Kulbhushan Chandel & Dr. Raj Kumar, "Gandhian Economic Order-Building an Alternate to Globalisation", Prabandhan: Indian Journal of Management, January-February, 2009, pp, 3-11.
19. Dr Raj Kumar & Dr Kulbhushan Chandel, "Nurturing Corporate Culture with the Wisdom of Gita:- A Gateway for Good Governance", Prabandhan: Indian Journal of Management, July-2010, 2009, pp, 3-11.
20. Dr. Raj Kumar & Dr Kulbhushan Chandel, "Managing Stress with Indian Traditional Wisdom For Good Corporate Governance", Business Review, Vol. 1, No. 1 July-December 2010, pp 60-73.
21. Dr Kulbhushan Chandel, Dr Raj Kumar & Shikha Rana "Understanding Risk and Returns in Mutual Fund Investments", Apeejay Journal of Management and Technology January, 2009, Vol.4 No.1 pp79-89.
22. Dr Kulbhushan Chandel, Dr Joginder Singh Saklani and Dr Rakesh Sharma, "Implementation of MNREGS in Himachal Pradesh: An Evaluation", Vol. 3 Number 1 December 2008, pp 86-94.
23. Dr Kulbhushan Chandel & Dr Raj Kumar "Management of Stress for Right Attitude and Good Governance", GIAN Management, Vol.4, Issue1 (Jan-June2010).
24. Dr Raj Kumar and Dr Kulbhushan Chandel, "Gandhian Economics in the Globalised Era", Gandhi, Nehru and Globalisation, Concept Publishing Company Pvt. Ltd, New Delhi, 2010, pp-57-78.
25. Dr Kulbhushan Chandel & Dr Raj Kumar, "Ancient Indian Knowledge: A Royal Path for Stress-free Climate in Higher Education", Academe Vol. XV. No.1 January 2012, pp 81-85, ISSN:2229-6581

26. Dr. Kulbhushan Chandel & Nitya Sharma, "Economics of Food Inflation in India", Vaanijjya, Vol.-3 2012, pp 132-135, ISSN: 2321-0753
27. Dr. Kulbhushan Chandel, "Managing Occupational Stress Through Indian Traditional Wisdom", Research Review, A Journal of Commerce & Management Association of India(CMAI) Vol.- II, February,2013,pp-20-27, ISSN: 2277-4033.
28. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Responsible Corporate Governance in Contemporary Scenario", Third Eye-A Journal of Business Review, Vol.1 Number 1 July- 2013, pp 61-72, ISSN:2319-3476.
29. Prof Balkrishan & Dr Kulbhushan Chandel, "Global Challenges in Indian Higher Education", Academe, VI. XVI.No. 1st January,2013, pp 5-13, ISSN: 2229-6581.
30. Dr. Kulbhushan Chandel & Dr. Rajneesh, "Rural Development Schemes and Economic Development: An Analysis", Vaanijjya, Vol.-3 2013, pp 37-46, ISSN: 2321-0753
31. Dr Kulbhushan Chandel & Dr Mrs Veshalee Jagota, "Human Resource Management Practices in the Changing Scenario", Commerce and Management Explorer, Vol.4 No.2, July 2014, pp- 194-201, ISSN 2230-9187.
32. Dr Nitya Sharma and Dr. Kulbhushan Chandel, "An Investigation of Government's Initiatives Towards Development of SSIs": A Case Study of Punjab, Asian Research Consortium, Vol. 4, No. 7, July, 2014, pp 388-400, ISSN-2249-7307.
33. Dr Kulbhushan Chandel & Dr Nitya Sharma, "Revisiting Marketing Strategies for MSMEs in the Resilient Business Environment", Indian Journal of Marketing, Vol.44, No. 8 August 2014, pp-32-42, ISSN 0973-8703
34. Dr Kulbhushan Chandel & Rajwant Kaur, "Analysing Organisational Climate as Predictor of Work-Life Balance", The Economic World, A Research Journal of Economics & Business, Vol.1, No. 2 Dec. 2014, PP,24-44.ISSN: 2393-8145
35. Dr. Kulbhushan Chandel & Ms.Nitya, "An Exploration of Marketing Strategies of Small Scale Industries in Punjab", Vaanijjya, Vol.-3 2014, pp 3-14, ISSN: 2321-0753
36. Dr Kulbhushan Chandel & Dr Nitya Sharma, "Pricing Strategies of MSMEs for Market Endurance", Third Eye-A Journal of Business Review, Volume II, Number II, July -2014.pp, 1-10.
37. Dr Kulbhushan Chandel & Ms. Rajwant Kaur, "Understanding Work-Life Balance to Avoid Pitfalls", Kegees Journal Of Social Sciences, Vol.7, No, 1st January, 2015, pp-149-161, ISSN: 0975-3621.
38. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Exploring Various Contributors of Work-Life Balance as a Panacea for Occupational Stress", Prabandhan: Indian Journal of Management, Vol. 8, Number:1 January 2015, pp 9-20, ISSN 0975-2854.
39. Dr Kulbhushan Chandel & Ms Rajwant Kaur, "Job Satisfaction as Reflection and Intervention for Work-Life Balance", Research Review, A Journal of Commerce & Management Association of India (CMAI) Vol. IV, January 2015, pp,32-41, ISSN-2277-4033.

40. HR Interventions for Work-Life Balance- A Study of Rail Coach Factory, Kapurthala (Punjab)
41. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Understanding Work-Life Balance Strategies: A Win-Win Solution to Performance Driven Culture", Emerging Trends in Corporate Management, Nirmal Book Agency, Kurukshetra, 2012, pp-180-193, ISBN:978-818-67270-7-5.
42. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Global Economic Slow Down and Work-Life Balance Initiatives, Global Economic Slow Down Opportunities and Challenges", Kanishka Publishers, Distributors-New Delhi-110002, 2012, pp-253-264, ISBN:978-81-8457-364-0.
43. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Corporate Social Responsibility in Contemporary Scenario: Some Issues", Corporate Social Responsibility Sustainable & Inclusive Growth, Bharti Publications Delhi (India), 2013, pp-58-66, ISBN: 978-93-81212-50-9.
44. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Managing the Wind of Change: An HR Perspective", Global Business Practices: Contemporary Perspectives". Nirmal Book Agency, 2013, pp-57-67, ISBN:978-819-26831-1-9.
45. Dr. Kulbhushan Chandel, "A Study on HR Interventions for Work-Life Balance, Employment Generation in Developing Countries: Challenges & Opportunities", Mumukshu Publication of Humanities Shahjahnpur(UP), 2013, PP,383-393, ISBN:978-819-10666-3-0.
46. Ram Pal, Dr Suresh Kumar & Dr Kulbhushan Chandel, "Digitalization of Banking through ATM and POS: A Case Study of Public & Private Sector Banks in India, International Journal of Economic Perspectives, Vol. 7, pp 108-118, July 2023, ISSN: 1307-1637
47. Siddharth Chandel, Kiran Chanda & Dr. Kulbhushan Chandel, "Factors Influencing Organisational Commitment, Job Involvement, and Work-Life Balance Among Employees of Banks: An Analysis, Prabandhan: Indian Journal of Management, 16,43-57,2023, <https://doi.org/10.17010/pijom/2023/v16i7/172927>
48. Siddarth Chandel, Kiran Chanda & dr. Kulbhushan Chandel, "Antecedents of Organizational Commitment in Indian Banking Sector (with special reference to Tri-city, Chandigarh)", Journal of Information and Computational Science, Vol. 13, pp 29-43, 2020, ISSN: 1548-7741
49. Tanu Kalsi and Prof. Kulbhushan Chandel, "Contributors to Work-Life Balance: A Study of Oswal Group", Journal of Information and Computational Science Journal of Information and Computational Science , 13 , 44-57, 2020 , ISSN 1548-7741
50. Tanu Kalsi and Prof. Kulbhushan Chandel, "Critical Appraisal of HR Policies of Oswal Group", International Research Journal of Commerce, Arts & Science, II, 15-30. , 2020 , ISSN 2319-9202
51. Dr. Kulbhushan Chandel & Ms. Rajwant Kaur, "Exploring Various Contributors of Work-Life Balance as a Panacea for Occupational Stress" Prabandhan: Indian Journal of Management, Vol. 8, pp 9-20, March 2015, ISSN 0975-2854.
52. Dr Kulbhushan Chandel & Ms Rajwant Kaur, "Understanding Work-life Balance to avoid Pitfall", Kegees Journal Of Social Sciences, Vol. 7, pp 149-161, 2015. ISSN: 0975-3621.
53. Prof Kulbhushan Chandel and Nitya Sharma, "An Investigation of Government's Initiatives Towards Development of SSIs": A Case Study of Punjab Asian Research Consortium, 4, 388-400, 2014, ISSN-2249-7307
54. Dr Kulbhushan Chandel & Ms Rajwant Kaur, "Analysing Organisational Climate as

Predictor of Work-Life Balance The Economic World”, A Research Journal of Economics & Business, Vol. 1, pp24-44, 2014. ISSN: 2393-8145

54. Dr Kulbhushan Chandel & Ms Rajwant Kaur, “Responsible Corporate Governance in Contemporary Scenario”, Third Eye-A Journal of Business Review, Vol.1 Number 1 July- 2013, pp 61-72, ISSN:2319-3476.
55. Mr Amit Kumar & Dr Kulbhushan Chandel, “Perception of Entrepreneurs about MSMEs in General and in the Context of ‘Make in India’ Programme in Specific”, International Journal of Research and Analytical Reviews (IJRAR.ORG), Vol. 8(2), pp 601-608, May 2021. https://ijrar.org/viewfull.php?&p_id=IJRAR21B1674
56. Dr. Kulbhushan Chandel & Vikas Kumar, “Evolution of Green Marketing: A Bibliometric Analysis from 1990 to 2022”, Indian Journal of Natural Sciences, Vol. 14, pp 59961-69, September 2023.
57. Ram Pal, Dr. Suresh Kumar & Dr. Kulbhushan Chandel, “ Challenges And Prospects In Internet Banking: A Case Study Of Public And Private Sector Banks In Himachal Pradesh”, Journal of Interdisciplinary and Multidisciplinary Research (JIMR), Vol. 18, pp 39-55, August 2023, E-ISSN:1936-6264|
58. Vikas Kumar & Dr Kulbhushan Chandel, “Role of Government Policies and Interventions in Strengthening the Horticulture Supply Chain in Himachal Pradesh”, The IUP Journal of Operation Management, Vol. 23(3), pp 1-23, August 2024.
59. Vikas Kumar & Dr. Kulbhushan Chandel, “Effectiveness of Tax Incentives in Promoting Foreign Direct Investment in India”, Vision Journal of Indian Taxation, Vol.11, pp 1-26, October 2024. DOI:10.17492/jpi.vision.v11i2.1122401
60. Vikas Kumar & Dr. Kulbhushan Chandel, “Challenges and opportunities in the Horticulture Supply Chain of Himachal Pradesh: A Systematic Literature Review”, The IUP Journal of Operation Management, Vol. 21(2), pp 5-38, September 2024.
61. Vikas Kumar & Dr. Kulbhushan Chandel, “Technological Advancements And The Paradox Of Jobless Growth: A Comparative Analysis”, Jharkhand Journal Of Development And Management Studies, Vol. 22, pp 10425-42, September 2024.
62. Vikas Kumar & Dr. Kulbhushan Chandel, “An Analysis of Green-HRM Research from The Scopus Database Using Bibliometric Methods”, Parikalpana KIIT Journal of Management, Vol. 20(2), pp 25-42, December 2024. DOI:10.23862/kiit-Parikalpana/2024/v20/i2/226741
63. Vikas Kumar, Siddharth Chandel, & Kulbhushan Chandel, “Global Commerce through the Lens of ‘Vasudhaiva Kutumbakam’: A Philosophical Exploration”, FOCUS: Journal of International Business, Vol. 12(1), pp 20-39, January to June 2025. DOI: 10.17492/jpi.focus.v12i1.1212502

(b) LIST OF THE MAIN PAPERS PRESENTED IN THE SEMINAR:

1. “Emerging Trends in Service Sector, UGC Sponsored National Seminar on Emerging Trends in Service Sector”, 2006, S.A. Jain College, Ambala City, Haryana.
2. “Emerging Paradigms in Commerce Education, National Conference on Emerging Paradigms in Commerce and Management Education”, Organised by GSSDGS Khalsa College Patiala in Association with PCMA September 2009.

3. “Global Economic Meltdown-Repercussions and Remedies”, National Seminar Organised by Department of Commerce HPU- September 2009.
4. “Corporate Governance Practices: Issues, Challenges and Remedies”, National Seminar on Emerging Trends and Challenges in Governance”, organised by Department of Public Administration, 2009, Himachal Pradesh University- Summerhill-Shimla5.
5. “Emerging Trends in Retailing: Some Issues of Indian Market”, UGC Sponsored National Seminar on Changing Landscape of Indian Retail Sector: Present and the Future Vision organised by School of Management Studies Punjabi University Patiala, November-2010.
6. “Globalisation: Issues and Challenges”, National Seminar on Liberalisation, Privatisation and Globalisation, Issues, Challenges and Prospects organised by DAV (PG) College Karnal, October, 2010.
7. “Managing Stress with Indian Traditional Wisdom”, National Conference on Managing Corporate World –Vision 2020, Organised by Galaxy Global Group of Institutions, Haryana, December 2010.
8. “Embedding Ethics and Values in Business through CSR”, UGC Sponsored National Conference on Corporate Social Responsibilities-Transforming Business to Corporate Citizenship Organised by Hindu Kanya College, February 2011.
9. “Customers Satisfaction Perspectives- A Challenge to Modern Service Industry”, UGC Sponsored International Conference on India in the Emerging Order- A Potential Market for World, Organised by DAV College Malout (Pb) February 2011.
10. “The Changing Scenario in Banking Industry in India”, ICSSR Sponsored National Seminar on Indian Banking Managing Transformation in Globalization & Information Technology, Organised by DAV College Malout (Pb) March 2011.
11. “Management of SMEs in Himachal Pradesh”, National Seminar on Management of Micro, Small & Medium Enterprises in India, Problems and Prospects, organised by GPGC Una March 2011.
12. “Emerging Trends in Management”, National Seminar organised by Seth Jai Parkash Mukund Lal Institute of Engineering & Technology, Chhota Bans Radaur-Haryana March 2011.
13. “Implementation of Rural Development Schemes in Himachal Pradesh”, National Seminar on Rural Development: Present Scenario and Future Challenges, Organised by Youth for Sustainable Development Shimla (H.P.) March 2011.
14. “CSR in Globalised Regime”, UGC Sponsored National Seminar on Corporate Social Responsibility and Business Ethics for Good Corporate Governance, Organised by RKMV-Shimla, June 2011.
15. “Sustainability Issues in Tourism Development in India”, 3rd International Conference 2011 Organised by Sri Lanka Institute of Tourism and Hotel Management (SLITHM) June 2011
16. “Good Governance: Some Issues”, State Seminar organised by S.V. Government College Ghumarwin Dec. 2011.
17. “Business Ethics”, UGC, Sponsored seminar, Hans Raj Mahila Maha Vidyalaya Jalandhar 22nd September 2012.

18. “Emerging Issues in Management in the present arena”, 2nd National Conference, on Managing Growth in the Era of Global Pressure, Galaxy Global Group of Institutions. Ambala (Haryana), 4-5, February 2012.
19. “Effect of Privatisation on Consumer Behaviour”, National Seminar on “Consumer Protection and Behaviour in present Privatised Era” organised by Swami Shukdevanand and PG College, Shahjahanpur, February 2012.
20. “Universal Banking in India”, UGC Sponsored National Seminar on Universal Banking in India: Issues and Challenges, Organised by Dev Samaj Post Graduate College for Women Ferozpur Punjab-February,2012
21. “Understanding Work-Life Balance Strategies: A Win-Win Solution to Performance Driven Culture”, 2nd National Conference on Managing in the Era Global Pressures, Organised by Galaxy Global Group of Institutions, Dinarpur, (Ambala) 4th – 5th, February 2012.
22. “Global Economic Slowdown and Work-Life Balance Initiatives”, 1st International Conference “Bangkok Convention” in Academic Partnership with Internation Institute of Hotel Management (IIHM), Bangkok, 7th-10th February 2012.
23. “C.S.R. Practices in Emerging Corporate Environment”, UGC Sponsored National Seminar on Governance in Neo-Liberal Era, Organised by R.KM.V. Shimla-1, July 2012.
24. “National Conference on “Preparing Next Generation Leadership: A Futuristic Agenda”, organised by Department of Human Resource Management &OB, Central University of Jammu.
25. “Human Resource Management Practices in the Changing Scenario”, International Conference on Sustainable Business Growth in Turbulent Times: Opportunities and Challenges (INCONSBG-2013), held at Galaxy Global Group of Institutions, Dinarpur, (Ambala) 6th – 7th, April-2013.
26. National Seminar on “Business Solutions for Sustainable and Inclusive Growth”, Organised by Department of Commerce, Kurukshetra University Kurukshetra, March 2013
27. National Seminar on “Food Security in India Challenges and Ways Ahead”, organised by Department of Public Administration, S.V.Government College Ghumarwin April 2014
28. “UGC Sponsored National Seminar on Problems and Challenges of Micro, Small and Medium Enterprises”, organised by School of Management Studies, Punjabi University Patiala, March 2014.
29. “Advancement in Information Technology & Innovation in Management”, National Seminar organised by S.C.D. Government College, Ludhiana, February 2015.
30. “Innovation in Developing Countries”, 4th International Conference on Sustainable Development-Weaving Innovations in Business and Commerce, organised by CMAI in academic partnership with LPU, Manila, Philippines, 2nd to 4th February 2017.
31. Business Ethics And Next Generation Leadership, National Conference On Preparing Next Generation Leadership: A Futuristic Agenda from 22nd to 23rd November 2013.
32. Job Satisfaction As Reflection And Intervention For Work-Life Balance, 3rd International Conference, Help University, Kuala Lumpur Convention, Malaysia, 23rd to 26th January 2015.
33. Managing Growth In Turbulent Scenario, International Conference On Business Management And Economics With The Theme Managing Global Business In Turbulent Times, Punjab

- Commerce And Management Association In Collaboration With Chandigarh University, 8th to 9th February 2014.
34. Inclusive Growth And Sustainable Development In India, International Conference On Sustainable Business Growth In Turbulent Times: Opportunities And Challenges (INCONSBG-2013), Global Galaxy Group Of Institutions Dinarpur, Ambala, 6th to 7th April 2013.
 35. Challenges Of Msmes In The Present Scenario, National Seminar On Problems And Challenges Of Micro Small And Medium Enterprises, School Of Management Studies Punjabi University Patiala 27th to 28th march 2014.
 36. Business Ethics And CSR Practices In The Changing Scenario, Second International Conference Dubai Convention In Academic Partnership With Skyline University College, University City Of Sharjah UAE, 5th to 8th February 2013.
 37. Food Security In India, National Seminar On Food Security In India Challenges And Ways Ahead, Organised By A Department Of Public Administrations, S.V. Govt College Ghumarwin, 5th and 6th April 2014.
 38. CSR For Inclusive Growth, A National Seminar On Corporate Social Responsibility For Sustainable And Inclusive Growth At Maharaja Agresen University Barotiwala, Solan, 13th and 14th December 2013.
 39. CSR practices in emerging corporate environment, National Conference on Governance in Neo-Liberal Era organised by Department of Commerce, RKMV Shimla, 30th June and 1st July 2012.
 40. Business Ethics, National Conference On Contemporary Innovative Practices In Management Organised By Department Of Commerce And Management, Hans Raj Mahila Maha Vidyalaya, Jalandhar, 22nd September 2012.
 41. Innovation In Marketing Strategies For Revolutionising Business In Present Era 6th International Conference On Innovative Strategies For Revolutionising The Business, By Commerce And Management Association Of India In Academic Partnership With Sustainable Tourism Research Cluster, University Sains Malaysia, Panaag Malaysia, 28th to 30th January 2019.
 42. Balancing Innovations And Customer Value Propositions In Modern Business Practices, 7th International Conference On Management Innovations For Business Sustainability, By Commerce And Management Association Of India In Academic Partnership With National Kaohsiung University Of Science And Technology And National Kaohsiung University Of Hospitality And Tourism, 17th to 19th January 2020.

(c) **RESOURCE PERSON / CHAIRPERSON:**

1. Resource Person in National Seminar on “Organised Retail Sector in India: Problem and Prospects”, organised by Markand National College Shahbad Markand Kurukshetra (Haryana)
2. Resource Person in UGC Sponsored National Conference on “Corporate Social Responsibilities-Transforming Business to Corporate Citizenship”, Organised by Hindu Kanya College, February 2011.
3. Resource Person in UGC Sponsored International Conference on “India in the Emerging Order-A Potential Market for World”, Organised by DAV College Malout (Pb) February 2011.
4. Resource Person in ICSSR Sponsored National Seminar on “Indian Banking Managing

- Transformation in Globalization & Information Technology”, Organised by DAV College Malout (Pb) March 2011.
5. Resource Person at National Seminar on “Management of Micro, Small & Medium Enterprises in India, Problems and Prospects”, organised by GPGC Una in March 2011.
 6. Resource Person in National Seminar on “Emerging Trends in Management”, organised by Seth Jai Parkash Mukund Lal Institute of Engineering & Technology, Chhota Bans Radaur-Haryana March 2011.
 7. Resource Person in UGC Sponsored National Seminar on “Financial Re-engineering in India”, Organised by AryaPost Graduate College, Panipat, Haryana, March 2013.
 8. Resource Person in UGC Sponsored National Seminar on “Corporate Social Responsibility and Business Ethics for Good Corporate Governance”, Organised by RKMV-Shimla, June 2011.
 9. Resource Person in State Seminar on “Good Governance: Some Issues”, organised by S.V. Government College Ghumarwin Dec. 2011.
 10. Resource Person, “Global Economic Slow Down and Work-Life Balance Initiatives”, International Conference of CMAI In Academic Partnership with International Institute of Hotel Management (IIHM), Bangkok February 2012.
 11. Resource Person, “2nd International Conference on Managing Growth in the Era of Global Pressures”, held at Galaxy Global Group of Institutions, Dinarpur (Ambala). February 2012.
 12. “Business Ethics and CSR Practices in the Changing Scenario”, International Conference of CMAI in Academic Partnership with Sky Line University College, University City of Sharjah (UAE), February – 2013.
 13. “Inclusive Growth and Sustainable Development in India”, International Conference on Sustainable Business Growth in Turbulent Times: Opportunities and Challenges, Organised by Galaxy Group of Institutions Ambala- Haryana, April 2013.
 14. “Managing Growth in Turbulent Scenario”, International Conference organised by Punjab Commerce and Management Association in Collaboration with Chandigarh University, February 2014.
 15. Chairperson, UGC Sponsored National Seminar on “Universal Banking in India: Issues and Challenges”, Organised by Dev Samaj Post Graduate College for Women Ferozpur Punjab-February 2012.
 16. Chairperson, Technical Session 1st At Swami Shukdevanand International Seminar, Organised By Swami Shukdevanand Pg College, Faculty Of Commerce And Research Studies, Shahjahanpur, February- 2012.
 17. Chairperson, National Seminar on “Consumer Protection and Behaviour in present Privatised Era”, organised by Swami Shukdevanand PG College, Shahjahanpur, February- 2012.
 18. Chairperson, UGC Sponsored National Conference on “Governance in Neo-Liberal Era”, UGC Sponsored National Seminar on Governance in Neo-Liberal Era Organised by R.KM.V. Shimla-1, July 2012.
 19. Resource Person, 2nd National Conference, on “Managing Growth in the Era of Global Pressure”, Galaxy Global Group of Institutions.Ambala (Haryana) February 2012.

20. Resource Person, UGC, Sponsored seminar on“Contemporary Innovative Practices in Management”, Hans Raj Mahila Maha Vidyalaya Jalandhar, 22nd September 2012.
21. Invited Speaker, UGC Sponsored National Conference on “Governance in Neo-Liberal Era”, UGC Sponsored National Seminar on Governance in Neo-Liberal Era Organised by R.KM.V. Shimla-1, July 2012.
22. Co-Chairperson, National Seminar on “Economic Reforms in India”, Organised by Department of MBA, Government Post Graduate College, Dharamshala (H.P.).
23. Chairperson, National Seminar on “Food Security in India: Challenges and Ways Ahead”, organised by Department of Public Administration, S.V. Government College Ghumarwin, April - 2014
24. Chairperson, National Seminar organised by S.C.D. Government College, Ludhiana, February-2015.
25. Chairperson, ICSSR Sponsored National Seminar on “India: An Emerging Opportunity”, organised by Kamla Lohtia Sanatan Dharam College, Ludhiana, February 2015.
26. Resource Person, National Seminar organised by S.C.D. Government College, Ludhiana, February 2015.
27. Chairperson, UGC Sponsored National Seminar on “Corporate Regulatory Reforms”, Organised by DAV College Jalandhar, March 2015.
28. Co-Chair and Resource Person, “National Seminar on Consumer Protection and Consumer Welfare in India”, organised by Department of Public Administration, S.V. Government College Ghumarwin in collaboration with Centre for Consumer Studies, Indian Institute of Public Administration (IIPA), New Delhi and sponsored by Department of Consumer Affairs, Ministry of Consumer Affairs, Food and Public Distribution, Government of India, 2nd-3rd November 2015.
29. Chairperson, International Conference of CMAI in Academic Partnership with Sky Line University College, University City of Sharjah (UAE), February – 2013.
30. Resource Person, International Conference on “Sustainable Business Growth in Turbulent Times: Opportunities and Challenges”, Organised by Galaxy Group of Institutions Ambala- Haryana, April 2013.
31. Co-Chairperson, International Conference organised by Punjab Commerce and Management Association in Collaboration with Chandigarh University, February -2014.
32. Chairperson, Technical Session –Iv, 3rd International Conference In Academic Partnership With Help University, Kuala Lumpur (Malaysia) January 2015.
33. Resource Person, National Conference on “Make In India – Need, Opportunities and Challenges”, organised by Department of Commerce, RKMV, Shimla, 27th June 2015.
34. Resource Person, National Seminar on “Higher Education in India: Challenges and Opportunities”, organised by Department of Public Administration, S.V. Government College Ghumarwin, Himachal Pradesh, 12th-13th April 2016.
35. Chairperson, ICSSR Sponsored National Conference on “Innovation Practices in Management Practices, Tourism and Entrepreneurship: Opportunities and Challenges”, MAU, School of Management, Baddi, 12th November 2016.

36. Resource person, National Seminar on “Engaged Governance and Women Empowerment in India: Future Prospects”, organised by Department of Public Administration, S.V. Government College, Ghumarwin, 17-18 December 2016.
37. Chairperson, 4th International Conference on Sustainable Development- Weaving Innovations in Business and Commerce, organised by CMAI in academic partnership with LPU, Manila, Philippines, 2nd to 4th February 2017.
38. Resource Person, National Seminar on “Youth-Concerns and Challenges”, organised by Markanda National College, Shahabad, Haryana, 17-18 February 2017.
39. Chief Guest/Resource Person, International Conference on “Global Economies and Image of India”, Organised by youth empowerment and research association Delhi Chapter, 3rd October 2017.
40. Chairperson, International Conference On Skills In Management And Applied Sciences, Organised By S.C.D. Government College Ludhiana Punjab 24 to 25th April 2017.
41. Chairperson National Conference On Ethics In Business And Economics, Organised By Government College Karsog, Mandi (H.P), 30th December-2017.
42. Chairperson, 6th International Conference On Innovative Strategies For Revolutionising The Business In Academic Partnership With Sustainable Tourism Research Cluster University Sains Malaysia, Penang, Malaysia, 28 to 30th January 2019.
43. Session Chair, National Seminar on “Dr B.R. Ambedkar and Indian Democracy”, Organised by Center for Dr B.R. Ambedkar Studies Kurukshetra University Kurukshetra, 26th November 2021.
44. Resource Person, National Conference On “Contemporary Innovative Practices In Management”, Organised By Department Of Commerce And Management, Hans Raj Mahalia Maha Vidyalaya, Jalandhar, 22nd September 2012.
45. Chairperson, National Seminar On “Corporate Social Responsibility For Sustainable And Inclusive Growth”, At Maharaja Agrasen University Barotiwala, Solan, (H.P), 13th-14th December 2013.
46. Resource Person, “International Conference On Business Management And Economics”, With The Theme “Managing Global Business In Turbulent Times”, Organised By Punjab Commerce And Management Association In Collaboration With Chandigarh University, 8 to 9th February 2014.
47. Chairperson, Commerce And Management Association Of India, 3rd International Conference Kuala Lumpur Convention, In Academic Partnership With HELP University Kuala Lumpur Malaysia 23rd to 26th January 2015.
48. Chairperson, National Seminar On “Problems And Challenges Of Micro Small And Medium Enterprises”, Organised By School Of Management Studies, Punjabi University Patiala on 27 to 28th March 2014.
49. Resource Person, National Seminar On “Advancement In Information Technology And Innovations In Management”, Organised By S.C.D. Government College, Ludhiana on 24th February 2015.
50. Chairperson, National Seminar On “Business Solutions For Sustainable And Inclusive Growth

- Organised”, By Department Of Commerce, Kurukshetra University Kurukshetra, 15th to 16th March 2013.
51. Resource Person, National Conference On “Preparing Next Generation Leadership: A Futuristic Agenda”, Organised By Department Of Human Resource Management And OB, Central University Of Jammu, 22nd to 23rd November 2013.
 52. Chairperson, 2nd International Conference On “Global Competitiveness And Business Practices In The Changing Scenario” Organised By Commerce And Management Association Of India, In Academic Partnership With Skyline University College, University City Of Sharjah, UAE, 5th To 8th February 2013.
 53. Keynote Speaker, On “India An Emerging Opportunities”, Organised By Kamla Lohtia Sanatan Dharam College, Ludhiana 14th February 2015.
 54. Chairperson, National Seminar On “Food Security In India Challenges And Ways Ahead” Organised By S. V. Government College Ghumarwin, 5th and 6th April 2014.
 55. Resource Person, National Conference On “Governance In Neoliberal Era” Organised By Department Of Commerce, RKMV Shimla, 30th June and 1st July 2012.
 56. Chairperson, National Seminar On “Economic Reforms In India”, Organised By Department Of MBA, Government Postgraduate College, Dharamshala, 9th to 10th March 2014.
 57. Chairperson, National Conference On “Governance In In Neo-Liberal Era”, Organised By Department Of Commerce, RKMV Shimla 30th June to 1st July 2012.
 58. Keynote Speaker National Seminar On “Business Sustainability And Society”, Organised By Government Degree College, Jawali, 19th October 2019.
 59. Keynote Speaker National Seminar On “Resurging India” Organised By Department Of Commerce And Management, Government College Dhaliara, 6th March 2019.
 60. Chairperson, International Conference On “Skill Development And Innovation For Sustainable Economic Growth: Problems And Challenges”, Organised By PCJ School Of Management Maharaja, Agrasaen University, 9th to 10th February 2018.
 61. Keynote Speaker And Chief Guest, National Seminar On “The GST and Indian Economy Organised” By Shri Swami Shatkopacharyaji Maharaj Arts, Science And Commerce College, Saykheda, 5th and 6th January 2018.

(d) BOOKS: 11

1. Global Economic Slow Down Opportunities and Challenges Kanishka Publishers, Distributors-New Delhi-110002, 2012, Vol.1.
2. Global Economic Slow Down: Opportunities and Challenges, (vol. II), Kaniksha Publishers , New Delhi – 2012. Vol.2
3. Corporate Social Responsibility Sustainable & Inclusive Growth, Bharti Publications Delhi (India), 2013 ISBN-
4. Global Business Practices: Contemporary Perspectives. Nirmal Book Agency, 2013. ISBN-
5. Business Economics, Kalyani Publishers Ludhiana Punjab, 2013, ISBN:97893-272-3383-4.

6. International Marketing, Kalyani Publishers Ludhiana Punjab, 2013, ISBN:978-81-272- 4164-3.
7. Theory and Practice of Management, B.Com 1st Semester, Sharma Publications Jalandhar, 2014, ISBN:978-93-84367-60-2.
8. Marketing Management BBA 3rd semester, VK Publications Ambala Haryana.
9. Corporate Governance and Business Ethics Kalyani Publishers Ludhiana Punjab 2015. ISBN 978-93-272-5458-7.
10. Human Resource Management, BBA11VK Global Publications Pvt. Ltd. Ambala ISBN 935058632-0-2015.
11. Theory and Practice of Management, M.Com, Kalyani Publishers Ludhiana Punjab.

(e) PROJECTS: 5

1. “A Project on Survey of Child Labour in Himachal Pradesh, Labour Commissioner-Cum-Directorate of Employment”, Government of Himachal Pradesh, May 2013.
2. “An Evaluation of Marketing Practices of Khadi and Village Industries in Himachal Pradesh”, A Minor Research Project Submitted to UGC-2013.
3. WTO Regime and Foreign Direct Investments in selected sectors in India.A major Project of MHRD New Delhi
4. Tourism in Himachal Pradesh: A major research project of UGC New Delhi.
5. An Evaluation of Rural Development Schemes in the Tribal Area of Himachal Pradesh.

(f) M. Phil. GUIDANCE: 65

(g) Ph.D. GUIDANCE: 23

(h) RADIO TALKS:63

(Subject Expert to Evaluate Flagship Programme of Government of India and on Budget Discussions since last 12 years)

(i) Member Editorial Board: International Journal: 2, National Journals: 5

(j) Conferences Organised: 6

- (i) CSR and Business Ethics for Good Corporate Governance, RKMV Shimla
- (ii) Dynamics of good Governance, RKMV
- (iii) CSR a Business Solution in the Contemporary Scenario, MAU Baddi, Solan.
- (iv) Make in India Opportunities and Challenges, RKMV, Shimla.
- (v) Corporate Governance and Business Ethics, Department of Commerce HPU Shimla.
- (vi) Make in India in the Context of MSME’s in Himachal Pradesh, Department of Commerce HPU, Shimla.

(k) Lectures or other teaching duties in excess of the UGC norms:

1. Developed study material of ICDEOL in the courses of M.Com., MBA and Post Graduate Diploma in Personnel Management.
2. Course Coordinator, Refresher Course in Commerce and Management (RC-264) W.E.F. 8/4/13 TO 27/4/2013.
3. Delivered lecture in UGC-ASC-Shimla in various orientation and refresher courses via certificate no: HPU/UGC-ASC/2-11/10 DATED 22/2/2013, TOTAL NUMBER: 7.
4. Delivered lecture in UGC-ASC-Shimla in Orientation course vide certificate number HPU/UGC-ASC/2-11/10 DATED 30/4/2013.
5. Delivered lecture in UGC-ASC-Shimla in Orientation course vide certificate number HPU/UGC-ASC/2-11/10 DATED 25/6/2014.
6. Delivered lecture in UGC-ASC-Shimla in Orientation course vide certificate number HPU/UGC-ASC/2-11/10 DATED 6/9/2013.
7. Observer, UGC-ASC-Shimla in Orientation course vide certificate number HPU/UGC-ASC/2-11/10 DATED 2/9/2013.
8. Delivered lecture in UGC-ASC-KU in Orientation course vide certificate number ASC-1/66/13, DATED 21/11/2013.
9. Delivered lecture in UGC-ASC-Patiala University in Refresher course vide certificate number 1596/ASC-PUP DATED 28/6/2014.
10. Delivered more than 50 lectures in Refresher courses, Orientation Courses and FDPs organised by UGC-ASC-Panjab University Chandigarh, KU Kurukshetra, BPS University, Sonipat, MMTTC, CU Jammu, MMTTC, BPS University Sonipat , PU Chandigarh etc.

(l) Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students.

1. Assignment Tests
2. Monthly Unit Tests
3. Providing additional input/material gathered from standard books, journals, the internet, etc.
4. Group discussions and skill development input were given to the M. Com, BBA, BCA, and other students.
5. Practical Use of the Statistical Software SPSS to the M.Com, M.Phil and Ph.D. Students.
6. Skill Development and counselling of the students.

(j) Use participatory and innovative teaching-learning methodologies; update subject content, improve courses, etc.

1. Encourage students to participate in discussions during the classes and inspire them to solve problems in a participative way.
2. Updated them to visit different Commerce and Management information based on websites and use of Statistical software.

(k) Examination duties (Invigilation, question paper setting, evaluation/assessment of

answer scripts).

1. Performed examination duties during each semester and in entrance examinations.
2. Set question papers for university examinations like PU, KU, GNDU, CU, MAU, HPU, etc.
3. Evaluated answer scripts for various examinations at HPU and other universities.
4. Performed invigilation duty every year or whenever assigned.
5. Worked as an Examiner to evaluate Ph. D. Thesis of various Universities of India.

(l) Co-Curricular, Extension And Professional Development Related Activities

Student-related co-curricular, extension and field-based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject-related events, advisement and counselling)

- Participated and guided the students for co-curricular, extension, cultural activities, and subject-related events such as organising quizzes, book exhibitions, educational trips, sports activities, teacher day celebrations, etc.

(m) Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.

1. Member of the curricular designing committee for B.Com, BBA, M.Com and M. Phil courses, etc.
2. Acted as Centre Superintendent and Deputy Superintendent and invigilation duties in semester exams, entrance tests, etc.
3. Observer for Paper presentation in Refresher course in Commerce.
4. Observer for Paper presentation in Refresher course in Commerce.
5. Member, UG Board of Studies HPU.
6. Member Faculty of Commerce and Management HPU
7. Member, PG Board of Studies HPU.
8. Member Flying Squad.
9. Dy. Director, ASC HPU-Shimla from 2011 to 2014.
10. Chairman Department of Commerce, w.e.f. July 2014, HPU-Shimla.
11. Chairman, UG and PG Board of Studies w.e.f. July 2014, HPU-Shimla.
12. Member of the Academic Council, being Chairman of the Department.
13. Member, Advisory Board, MMTC Sri Nagar.
14. Delivered 63 Radio talks on All India Radio on numerous Issues of Contemporary Nature.
15. Delivered lectures in various ASCs like ASC HPU, ASC KU, ASC-BPSU Sonipat, PU Chandigarh, CU Jammu, DU Delhi, MMTC of various institutes, ASC-Pby. University Patiala etc.
16. Coordinator, Refresher Course in Commerce and Management ASC-HPU-Shimla.
17. Evaluated BBA Project Reports and conduct of viva-voce examination of HPU-affiliated Colleges
18. Evaluated more than 121 Ph.D. Theses and conducted Viva – Voce Examination of various Universities mainly PU Chandigarh, KU Kurukshetra, DU Delhi, BHU Varanasi, Pby

University Patiala, CU Dharamshalla, CU Jammu, IGU Rewari, CDLU Sirsa, GJUSNT Hisar, LPU Jalandhar, Mahatma Jyotiba Phule Rohilkhand University, Bareilly etc.

19. Member Board of Studies Bahara University Wakna-Ghat Solan-HP. (10/04/2013)
20. Member Advisory Committee NYK-Shimla, Constituted by Dy. Commissioner, Shimla.
21. Secretary Himachal Pradesh Commerce and Management Association –H.P.
22. Member of Committee Constituted by Hon’ble Vice Chancellor, For ASC (2012)
23. Developed print material of ICDEOL in the courses of M.Com. MBA and Post Graduate Diploma in Personnel Management.
24. Observer, Neet.
25. Coordinator, Committee constituted by the Hon’ble Vice Chancellor to strengthen placement cell of HPU(17/05/2012).
26. Subject Expert in the interview panel for selection Committee for Faculty in BBA In various colleges.
27. Resource Person during various training programmes of Nehru Yuva Kendra, Shimla(2/2/2012).
28. Resource Person on All India Radio for Educating the Common People on various policies and programmes of the Government of India.
29. Member, Local Audition Committee for Re-Screening of Announcers, Compeers, Anchors &FM Presenters on All India Radio(30/04/2013).
30. Member, Local Audition Committee for Re-Screening of Announcers, Compeers, Anchors &FM Presenters on All India Radio(17/01/2014).
31. Resource Person for BBA in various guest lectures at GDC Bilaspur(9/03/2015)
32. Teacher in charge of Industrial/Educational Tour of BBA students of HPU from 11/1/2015 to 19/1/2015.
33. Paper Setter of HPU and other neighbouring Universities like PU Chandigarh, KU Kurukshetra, IGU Rewari etc, examinations.
34. Member of the curricular designing committee for B.Com, M.Com and M. Phil courses, etc.
35. Member of Committee Constituted by Hon’ble Vice Chancellor, For ASC (2012)
36. Observer for Paper presentation in Orientation course in ASC-Shimla.
37. Co-coordinator, Refresher Course in Commerce and Management ASC-HPU-Shimla.
38. Teaching tutorial classes to M.Com. And M. Phil students and providing consultancy services for their overall development.
39. Examiner, ICS of India for 12 Years.

(n) Countries Visited: Srilanka, Dubai(UAE), Malaysia, Singapore, Sharjah(UAE), Thailand, Abu Dhabi(UAE), Philiepinnes, Vietnam, Azerbaijan and Kazakhstan.

(o) Editorial Board :

1. Chief Editor, Vaanijya, The Journal of Commerce, Hindu Kanya College Jalandhar(Pb).
2. Member, Editorial Board Academe, HPU-2011-2013
3. Member, Editorial Board, Indian Journal of Marketing, New Delhi.
4. Member Advisory Board, Kegees Journal of Social Science, Kuriakose Gregorios College, Pampady, Kottayam, Kerala SAARANSH, RKG Journal of Management, Ghaziabad

5. Member, Advisory Board, RESEARCH REVIEW, A Journal of Commerce & Management Association of India (CMAI).
6. Managing Editor, THIRD EYE, A JOURNAL OF BUSINESS REVIEW,
7. Member Editorial Board, COMMERCE AND MANAGEMENT EXPLORER, A Quarterly Journal of Social Science Research, Catholicate College, Pathanamthitta, Kottayam, Kerala.

(p) MEMBER OF SELECTION / PROFESSIONAL BODIES/SOCIETIES

- Member/VC Nominee for Selection Committee of Central Universities & State Universities,
- Member of various Academic Councils/ Board of Studies
- Founder President, Commerce & Management Association of India

(q) Strengths:

- 1. Administrative experience of more than 9 years working on various Academic Administrative positions like Dean Academic Affairs, Dean os Studies, Chairman, Department of Commerce, Dy. Director Academic Staff College etc.**
- 2. Known for various innovations and creativities while working at Himachal Pradesh Technical University Hamirpur. I have successfully established web studio, data centre, e-library, and, most importantly, an ERP at Himachal Pradesh Technical University Hamirpur.**
- 3. Rewarded with a letter of appreciation from His Excellency, Honorable Governor of Himachal Pradesh and a letter of Appreciation from the BOG, Himachal Pradesh Technical University, for my outstanding achievements during my tenure at the University.**
- 4. Acted as a Chairperson and member secretary of the NAAC PEER TEAM to inspect various Colleges affiliated with various Universities in India which will be helpful for the institution for its NAAC grading.**
- 5. Practical Experience working as a marketing manager for an Indian multinational company from October 1994 to February 2000.**
- 6. The practical exposure to the Corporate Sector enabled me to work with Passion, Dedication, Honesty and Commitment in a 24*7 culture.**
- 7. Conversant with the requirements of the work culture of the corporate sector.**
- 6. Work with innovative and creative ideas to improve the work and results.**
- 7. Always focus on excellence**

(r) PRESENT POSITION

Professor
Department of Commerce
Himachal Pradesh University
Summer Hill, Shimla – 171 005 (HP), India
Phone: +94180-74081, 7018562182
E. mail: kulbhushanchandel@gmail.com

(s) Residential Address: **Set No. 2, 40, Flats, Teachers Colony, Summer Hill, Shimla-171005.**

Place: Shimla



Prof (Dr.) Kulbhushan Chandel

Professor, Department of Commerce Himachal Pradesh
University, Summerhill Shimla 5